

PT EKAKARSA ADVISINDO SUKSES	EASindo	PT EASINDO SOLUSI HSE
POL-01/04/2024-Rev.04	Date 01/04/2024	Page 1 of 5

PT EKAKARSA ADVISINDO SUKSES
PT EASINDO SOLUSI HSE

Kebijakan Keselamatan, Kesehatan Kerja dan Lingkungan
Lingkungan (K3L)

POL-01/04/2024-Rev.04

Date	Reviewed & Approved By	Name	Signature
01 Apr 2024	Director of PT Ekakarsa Advisindo SukSES	Elsye As Safira	
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PT EKAKARSA ADVISINGO SUKSES	EASindo	PT EASINDO SOLUSI HSE
POL-01/04/2024-Rev.04	Date 01/04/2024	Page 2 of 5

Revision Summary

Date	Revision	Description of Revision	Prepared by	Checked & Approved by
20 Dec 2016	00	N/A	Asduki Athari	Elsye As Safira
03 Jan 2018	01	Format Changes	Mariena Syamsu	Elsye As Safira
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List of Changes

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00	N/A
01	Format Changes
02	Changes to conform towards ISO 45001 requirements
03	Update & Alignment
04	Format Changes

PT EKAKARSA ADVISINDO SUKSES	EASindo	PT EASINDO SOLUSI HSE
POL-01/04/2024-Rev.04	Date 01/04/2024	Page 3 of 5

TABLE OF CONTENTS

Kebijakan Keselamatan, Kesehatan Kerja dan Lindungan Lingkungan (K3L)	4
Health, Safety and Environmental (HSE) Policy	5

PT EKAKARSA ADVISINDO SUKSES	EASindo	PT EASINDO SOLUSI HSE
POL-01/04/2024-Rev.04	Date 01/04/2024	Page 4 of 5

Kebijakan Keselamatan, Kesehatan Kerja dan Lindungan Lingkungan (K3L)

EASindo meyakini bahwa kesinambungan usaha kami dipengaruhi oleh bagaimana kami memperbaiki mutu dari jasa kami secara terus-menerus sekaligus melindungi personil dan lingkungan. Kesehatan, keselamatan dan mutu proses kerja, dan perlindungan lingkungan adalah prinsip dasar yang kami genggam erat dalam menjalankan usaha kami.

Manajemen EASindo memiliki peran yang melekat dalam memastikan pemenuhan terhadap kebijakan, standar, dan peraturan terkait K3L. Kami berkomitmen untuk:

1. Menyediakan kondisi kerja yang aman dan sehat untuk pencegahan cedera dan penyakit yang berhubungan dengan pekerjaan, melalui penerapan prosedur dan program HSE.
2. Mematuhi peraturan perundangan terkait dimanapun kami bekerja.
3. Menghilangkan bahaya dan mengurangi risiko HSE dalam cara kami bekerja
4. Menjaga kepuasan pelanggan dengan memenuhi persyaratan klien kami.
5. Menentukan target kinerja K3L, mengukur efektivitasnya, dan menjalankan program perbaikan berkelanjutan.
6. Meminimalkan kerusakan lingkungan dan pencemaran akibat dari kegiatan kerja kami.
7. Merancang rencana tanggap darurat terhadap situasi darurat apapun.
8. Memelihara komunikasi dengan siapapun kami bekerja dan memastikan mereka memahami dengan baik kebijakan, standar, prosedur, program, dan kinerja K3L kami.
9. Melakukan konsultasi dan partisipasi pekerja dan semua orang yang bekerja dengan kami.
10. Memelihara dan meningkatkan kinerja K3L dan budaya K3L organisasi.

Kebijakan ini penting bagi kesuksesan organisasi kami dan harus ditinjau ulang secara reguler untuk memastikan yang berkelanjutan.

Jakarta, 1 April 2024



**Elsye As Safira SKM, MKKK, MSc, CIH
Direktur PT Ekakarsa Advisindo Sukses**



**Mariena Syamsu Umar ST, MSc, CIH
Direktur PT Easindo Solusi HSE**

PT EKAKARSA ADVISINDO SUKSES	EASindo	PT EASINDO SOLUSI HSE
POL-01/04/2024-Rev.04	Date 01/04/2024	Page 5 of 5

Health, Safety and Environmental (HSE) Policy

EASindo believes that our business sustainability depends on how we improve the quality of our services consistently while protecting people and the environment. People health, working process safety and quality, and environmental protection are fundamental principles that we firmly hold in running our business.

EASindo management has an inherent role in ensuring compliance with HSE policies, standards, and relevant regulations. We are committed to:

1. Provide safe and healthy working conditions for the prevention of work-related injury and ill health, through implementation of HSE procedures and program.
2. Comply to all relevant regulatory requirements wherever we work.
3. Eliminate hazards and reduce HSE risk in the way we work.
4. Maintain customer satisfaction by fulfilling our client requirements.
5. Define HSE performance objectives, measure the effectiveness, and continual improvement program.
6. Minimize damage to the environment and pollution resulting from our activities to the lowest possible level.
7. Design response plan to any emergency situations.
8. Maintain communication with everyone we work with and ensure they have a good understanding of our HSE policies, standards, procedures, programs and performance.
9. Conduct consultation and participation of workers and everyone we work with.
10. Maintain and improve overall organization HSE performance and HSE culture.

This policy is important to our organization successfulness and shall be revisited in a regular basis to ensure ongoing suitability.

Jakarta, 1 April 2024



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